

## **UWWV Diversity & Inclusion Policy**

United Way of the Wabash Valley will continually strive to be a model of diversity and inclusion. Our Board of Trustees, staff, and volunteers must reflect the many faces, and walks of life, which proudly make up our nation. Together we genuinely demonstrate the principles of diversity and inclusion which enrich our community.

Valuing diversity includes respecting and appreciating each person's race, religion, gender, nationality, language differences, sexual orientation, gender identity, physical, mental and developmental abilities, age, socioeconomic status, veteran-status, parental status and the perspectives of each individual shaped by their nation, culture and experiences. Inclusion and diversity brings together people with unique individual backgrounds to collectively and more effectively address the issues facing our communities.

It is our aim, therefore, that United Way of the Wabash Valley's partners, strategies, and investments reflect these core values. Diversity and inclusion are at the heart of what it means to live united and advance the common good; to be a diverse and inclusive system is fundamental to achieving our mission and goals in education, income, health and home.

*Reviewed and Approved by the Board of Directors – June 28, 2018*